

Fathers Initiative Director

Purpose: To strengthen the local community by investing into the lives of fathers.

Description: Through one-on-one support, mentoring, community and church engagement, and other appropriate avenues, the Fathers Initiative Director aims to direct fathers closer to abundant life. He develops best practices and programs, overseeing Fathers Initiative staff and volunteers and budget. The director works closely with other ZoeCare staff to help fathers see the value of life and his role in his family.

Reports To: Executive Director

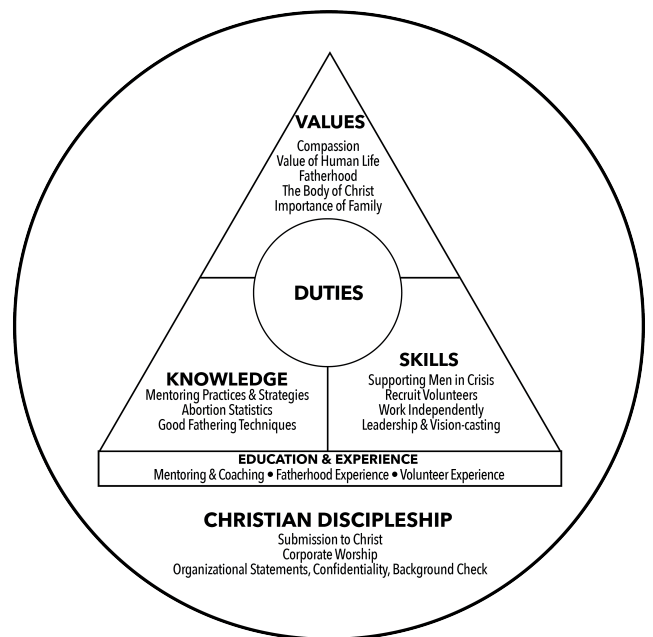
Supervises: beingDAD Mentors, Partner Advocates

Weekly Hours: 16 (up to 20 as necessary)

Strategic Importance: The Fathers Initiative Director carries the important responsibility of supporting pregnancy partners, which helps prevent abortions as well as build strong families and community.

Christian Discipleship: These core characteristics are required for all employees and volunteers.

- Submit to Christ's leadership and guidance.
- Participate in corporate worship at a local Christian church.
- Agree with ZoeCare's *Organizational Statements*, conform to and sign the ZoeCare confidentiality statement, and document completion of a Montana criminal background check.



CORE COMPETENCIES: Fathers Initiative Director

Duties:

- Meet with pregnancy patient partners as they come in for appointments and help meet their needs and the needs of their pre-born children in a compassionate way.
- Ensure pregnancy patient partners are served to the best of ZoeCare's ability.
- Oversee and continue developing beingDAD, including scope, curriculum, and methods.
- Recruit volunteers for beingDAD and partner advocacy.
- Train beingDAD Mentors and Partner Advocates, ensure they are fully equipped in all aspects of their jobs, and have the ongoing training they need.
- Advise staff and volunteers on best practices regarding engaging and serving fathers.
- Regularly lead and coach Fathers Initiative volunteers on a proactive and, if necessary, reactive basis.
- Assure quality of care by promoting and interpreting ZoeCare's vision, mission, best practices and standard of care.
- Work with the local Christian church community in meeting the ongoing needs of fathers.

- Maintain a cooperative relationship and build rapport among community partners and resources.
- Keep accurate and up-to-date records on patient progress and effectiveness of Fathers Initiative programs.
- Maintain professional and technical knowledge to adequately meet the requirements of this position by personal study, attendance at educational workshops, seminars and conferences.
- Actively participate in the Engagement Team and assist in engagement activities as assigned.
- Function as ZoeCare's Safety Officer.
- Other duties as assigned.

Knowledge:

- Mentoring practices and strategies.
- Abortion statistics and trends, including in churches.
- Good fathering techniques.

Skills:

- Compassionately engaging men in crisis.
- Ability to recruit volunteers.
- Ability to work independently with minimal supervision.
- Leadership and vision-casting.

Values:

- Compassion.
- Value of Human Life.
- Fatherhood.
- The Body of Christ.
- Importance of Family.

Education & Experience:

- Experience being a mentor or coach.
- Experience being a biological, adoptive, or step-father of a child.
- Volunteer experience.